

Stockton Unified School District & Stockton Pupil Personnel Association (SPPA)

June 3, 2025.

In the latest bargaining session on June 3, 2025, the District and SPPA went over the counter proposals and discussed Articles 6, 9, 11, and 13. SPPA proposed more time for evaluations, expanded leave parity, quarterly caseload reviews, and equitable salary distribution. The District acknowledged these concerns and will review the potential impacts. The next session is scheduled for June 10.

May 28, 2025

On May 28, 2025, the District and SPPA met and continued negotiations in a respectful but firm atmosphere. Discussions included several articles, such as , Article 8 (Unit member travel), Article 9 (Leaves), Article 11 (workloads), Article 13 (Hours), Article 15 (Grievance), Article 16 (Health and Welfare), Article 17 (wages), and Article 18 (Special Service Projects). While there were differences on key issues—particularly regarding compensation—both sides remained committed to the bargaining process. The next session is scheduled for June 3.

The District reiterated their compensation offer and stated it was driven by budget limitations. They aim to conclude bargaining by May 30.

May 20, 2025

On May 20, 2025, the District and SPPA held a negotiation session. SPPA rejected the districts comprehensive proposal package citing they would like to bargain the articles passed to the District.

The parties are scheduled to continue negotiations May 28 & June 3, 2025. Further updates will be provided as negotiations progress.

May 6, 2025

On Tuesday, May 6, the District and SPPA met for bargaining. SPPA presented proposals on multiple contract articles, including Articles 1, 2, 4–8, and 12–20, with key changes focused on clarifying roles, addressing long-term absences, reducing workloads, and improving wages and stipends.

The District responded with a comprehensive package covering Articles 9, 10, and wages, offering a 1.75% salary increase, a \$5,000 stipend, and legal updates on bereavement, military, and reproductive loss leave. SPPA voiced concerns over delays and being deprioritized. The District acknowledged these issues and expressed a commitment to long-term improvements. The next

bargaining session is scheduled for May 20th. Further updates will be provided as negotiations progress.

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April 15, 2025

The bargaining session scheduled for April 15 was cancelled to allow Labor and STA meet to continue contract cleanup.

The next bargaining session is scheduled for May 6th. We will provide further updates as negotiations continue.

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April 1, 2025

The District and SPPA met on April 1, 2025, for negotiations. SPPA proposed six articles to the District, and both parties formally reviewed them, working through the rationale behind each proposal. Article 8, SPPA Inc., Unit Member Travel

- Article 9, Leaves
- Article 10, Safety Conditions
- Article 12, Professional Dues Deductions
- Article 13, Hours
- Article 14, Association Rights and Responsibilities
- Article 15, Grievance Procedure

The next bargaining session is scheduled for April 15. We will provide further updates as negotiations continue.

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March 4, 2025

The District and SPPA met on March 4, 2025, to commence negotiations on a successor agreement.

The parties discussed Article 12, Professional Dues, in relation to AB119 new hire orientation. SPPA presented a proposal on Article 9, Leaves, seeking language similar to STA regarding Class B leave.

Our next bargaining session is scheduled for April 4, 2025. We will provide further updates as negotiations continue.

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February 18, 2025

The District and SPPA met on February 18, 2025, to commence negotiations on a successor agreement. The session was productive, and both parties worked collaboratively toward shared goals. During this session, the District and SPPA reached an agreement on **Ground Rules**, establishing a framework for productive and efficient negotiations moving forward. Additionally, the

parties reached a **Tentative Agreement on Article 1, Recognition**. This change reflects the addition of a new classification, Educational Audiologist, to the SPPA bargaining unit.

The District remains committed to fostering a collaborative and respectful bargaining process that supports our employees while ensuring the best outcomes for our student, our employees, and our community. We appreciate SPPA's engagement and look forward to continued progress in upcoming sessions.

Our next bargaining session is scheduled for March 4, 2025. We will provide further updates as negotiations continue.

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